Mint of the United States at Philadelphia,

MELTING AND REFINING DEPARTMENT,

Philadelphia, June 9th, 1888.

Hon D. M. Fox

Superintendent

Sir;

I beg to respectfully ask your attention to some facts connected with the recent change in the Melting Department, by which the force was reduced and the work limited to one shift of 8 hours.

All "Melters" were retained, whether nominally as such on the Roll - or acting as "Melters" while being designated as "Helpers".

To equip the additional furnaces called into use by the one shift system, it was necessary to place men now on the Helpers roll, along side of the regularly designated Melters getting $3.00 per diem. @ $2.70 per diem,

As the labor performed is identical, there would seem to be no good reason for the discrimination,

And I think it only just to these men to respectfully suggest that the inequality in their pay be corrected. While the amount is very small, even in the aggregate, yet the discrepancy is noted, and the simple justice of paying the same wages for the same labor, will have a beneficial effect on the force. - I therefore respectfully suggest that James F. Sherry, Thomas Rhayne, Hugh O'Farrell, Joseph A. Goodfellow, James McBride and Dominick McFadden now on the Roll as Helpers @ 2.00 per diem, be promoted to Melters @ $3.00 per diem.

The Allotment of Gold Coinage to this Mint, has rendered it necessary to place an additional furnace and Melter, on Gold, in order to furnish the Ingots for such Coin, while caring for our Refinery Gold and Silver.

I therefore respectfully ask that Joseph J. Sullivan who has been doing duty as Gold Melter, be promoted from Melter @ 3.00 per diem to Gold Melter @ $3.25 per diem.

Very Respectfully your Obt Servant

D. K. Tuttle Melter & Refiner

659 1/2

Box 152 May-Jun 1888

Mint of the United States at Philadelphia, Pa.,

SUPERINTENDENT'S OFFICE,

June 9, 1888

D. K. Tuttle
M & R. *Superintendent.*

Suggests promotion of
Jas E. Sherry to Melter
Thos. Phayle "
Hugh C. Farrell "
Jas. A. Goodfellow "
Jas McBride "
Dominick McFadden "
J. S. Sullivan to Gold Melter.

(14)

Recd 9. 1888

No. of Enclosures,

NARA RG104, Entry 1, Box 152

[Abstract:] Suggests promotion of…

Mint of the United States at Philadelphia,
Melting and Refining Department,
Philadelphia,
June 9, 1888

Hon. D.M. Fox
Superintendent

Sir:

I beg to respectfully ask your attention to some facts connected with the recent changes in the Melting Department, by which the force was reduced and the work limited to one shift of 8 hours.

All "Melters were retained, whether nominally as such on this Roll – or acting as "Melters" while being designated "Helpers".

To equip the additional furnaces called into use by the one shift system, it was necessary to place men now on the Helpers roll @ $2.90 per diem along side of the regularly designated Melters getting $3.00 per diem. As the labor performed is identical, there would seem to be no good reason for the discrimination, and I think it only just to those new to respectfully suggest that the inequality in their pay be corrected. While the amount is very small, even in the aggregate, yet the discrepancy is noted, and the simple justice of paying the same wages for the same labor, will have a beneficial effect on the force. I therefore respectfully suggest that James E. Sherry, Thomas Phayre, Hugh O'Farrell , Joseph A. Goodfellow, James McBride and Dominick McFadden now on the Rolls as Helpers @ 2.90 per diem, be promoted to Melters @ 3.00 per diem.

The Allotment of Gold coinage to this Mint, has rendered it necessary to place an additional furnace and melter, on Gold, in order to furnish the ingots for such coin, while caring for our Refinery Gold and Silver. I therefore respectfully ask that Joseph J. Sullivan who has been doing duty as Gold Melter, be promoted from Melter @ 3.00 per diem to Gold Melter $3.25 per diem.

Very Respectfully your Obt. Servant
D.K. Tuttle
Melter & Refiner